

MONTHLY JOBS REPORT

AUGUST 2024

The Labour Market Group
Guiding partners to workforce solutions.

NIPISSING DISTRICT

There were 604 job postings recorded for Nipissing District in August. While this figure represents a slight decrease in month-over-month (-5.6%, -36) comparisons, it is a noticeable increase in year-over-year (+15.5%, +81) comparisons. 297 unique employers posted jobs in August; also marking a significant increase in year-over-year comparisons (+23.2%, +56) and a slight decrease in month-over-month (-3.9%, -12) comparisons, however, the jobs/employer ratio remained almost identical between the 2 months.



604 TOTAL NUMBER
OF JOB POSTINGS

↓ **36** from
July

OF THE 604 JOB POSTINGS



100%

Collected from
online sources.



0.5%

(3) Requiring a
bilingual individual.

23.3%
(141) Criminal
Record Check



For postings
that listed an
annual salary.



\$74,982.79/year
AVERAGE



\$27.17
HOURLY WAGE

The average hourly wage
in August for those
postings which listed one.

Of the 226 postings which listed an hourly wage 2.7% (6)
were listed at the provincial minimum wage of \$16.55/hour.

PARRY SOUND DISTRICT

There were 166 job postings recorded for the Parry Sound District in August. This is an increase in both, month-over-month (+9.2%, +14) and year-over-year (+9.9%, +15) comparisons. 87 unique employers posted jobs in August; a notable decrease; -13.0% (-13) to the previous month's figure of 100, and a very slight decrease from; -3.3% (-3) the August 2023 figure of 90 unique employers.



166 TOTAL NUMBER
OF JOB POSTINGS

↑ **14** from
July

OF THE 166 JOB POSTINGS



100%

Collected from
online sources.



0.0%

(0) Requiring a
bilingual individual.

23.5%
(39) Criminal
Record Check



For postings
that listed an
annual salary.



\$73,666.67/year
AVERAGE

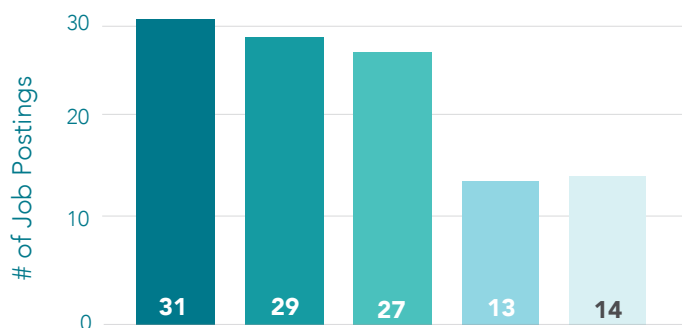
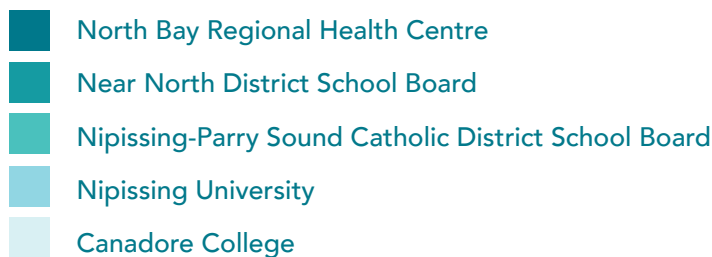


\$26.59
HOURLY WAGE

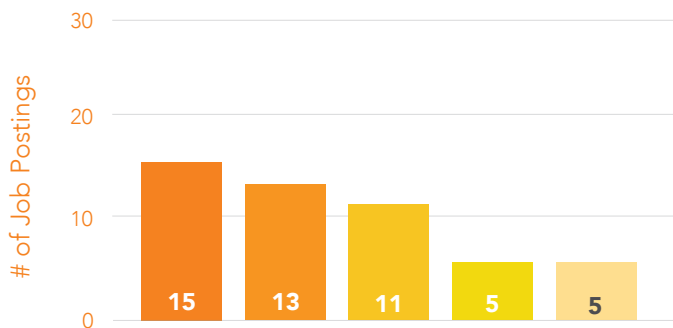
The average hourly wage
in August for those
postings which listed one.

Of the 79 postings which listed an hourly wage 1.3% (1)
were listed at the provincial minimum wage of \$16.55/hour.

TOP 5 EMPLOYERS POSTING JOBS



TOP 5 EMPLOYERS POSTING JOBS

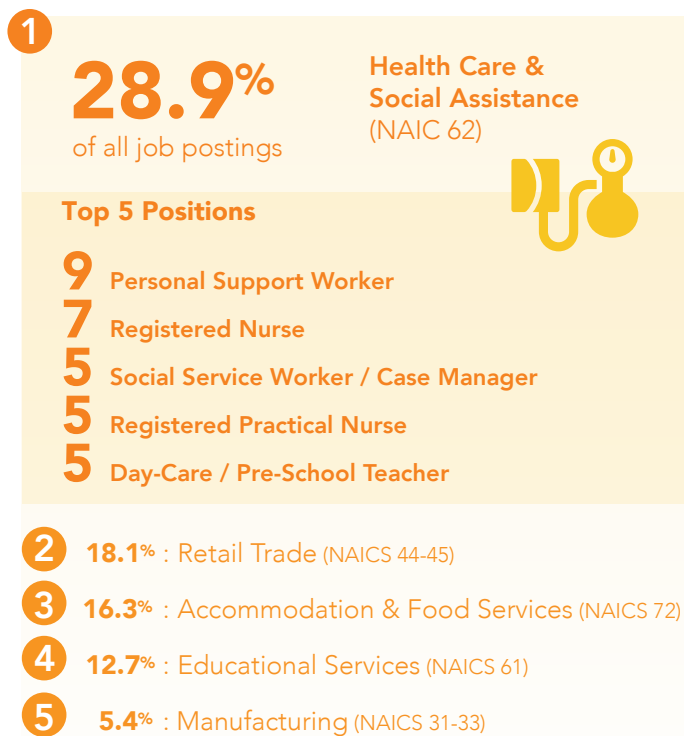


TOP 5 INDUSTRIES HIRING (NAICS)



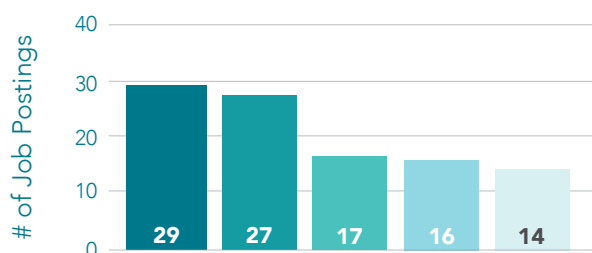
The Health Care and Social Assistance (NAICS-62) industry saw the greatest number of job postings in August with 24.3% (147) of the overall share. The Educational Services (NAICS-61) industry saw the largest month-over-month increase in job posting representation with a +4.1% change from July, this is likely due to schools opening up as Summer comes to an end. The largest month-over-month decrease occurred within the Retail Trade (NAICS-44-45) industry with a -3.2% decrease to represent 12.9% (78) of the August job postings, it, however, is still a Top 3 contributing industry to the employment market in the Nipissing District.

TOP 5 INDUSTRIES HIRING (NAICS)



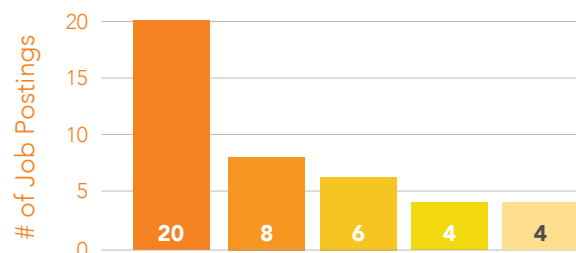
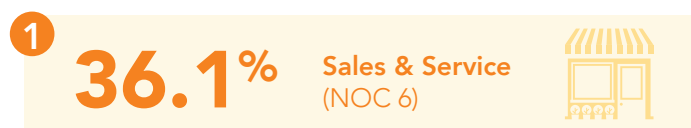
The Health Care and Social Assistance (NAICS-62) industry saw the greatest number of job postings in August with 28.9% (48) of the overall share amongst all major industry classification. The Educational Services (NAICS-61) industry saw the largest month-over-month increase of +8% when compared to the July, accounting for 12.7% (21) of the job share this month, once again hinting at a seasonal effect as schools are opening up. The largest month-over-month decrease of -3.3% occurred within the Construction (NAICS-23) industry which accounted for only 0.6% (1) of the job postings this month.

TOP 3 OCCUPATIONAL CATEGORIES (NOC)

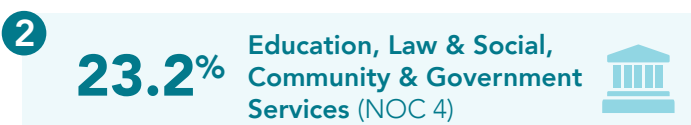


- Sales Associate / Representative
- Food Service Worker / Barista
- Customer Service Representative
- Cook / Chef
- Cleaner / Housekeeper / Janitor

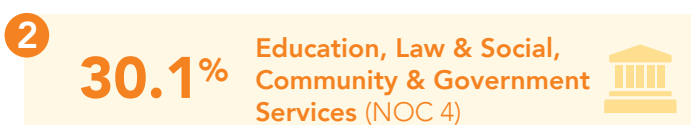
TOP 3 OCCUPATIONAL CATEGORIES (NOC)



- Retail Sales Associate
- Cook / Chef
- Food and Beverage Server / Bartender
- Hotel Front Desk Agent
- Food Service Supervisor / Manager



- Teacher - Elementary/Secondary (41)
- Social Service Worker / Case Manager (29)
- Early Childhood Educator / Assistant (17)
- Personal Support Worker (17)
- Professor/Instructor - College/University (7)



- Teacher - Elementary/Secondary (16)
- Social Service Worker / Case Manager (10)
- Personal Support Worker (10)
- Early Childhood Educator / Assistant (6)
- Teacher Assistant - Elementary/Secondary (4)



- Automotive Service Technician / Tire Repairer (21)
- Truck Driver (15)
- Labourer / Machinist (14)
- Courier / Delivery Driver (8)
- Equipment Mechanic (7)



- Registered Nurse (7)
- Registered Practical Nurse (5)
- Laboratory Technologist (3)
- Nursing Manager (2)
- 5 tied with (1)

Sales and Service (NOC-6) based occupations made up the largest portion of job postings with 27.8% (168) of all postings in August when compared to the major occupational classifications. This occupational classification also saw the largest month-over-month increase with a +4.4% change. The largest month-over-month decrease of -2% was seen for Natural and Applied Sciences and Related Occupations (NOC-2).

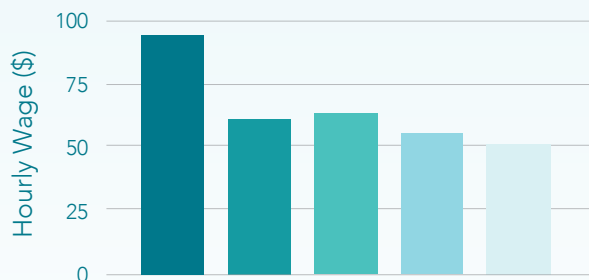
Sales and Service (NOC-6) based occupations represented the largest number of job postings in August with 36.1% (60) of all postings when compared to the other occupational classifications. The largest month-over-month increase; +8.5%, was also seen in this industry. Business, Finance and Administration (NOC-1) occupations saw the largest month-over-month decrease in job posting share of -8.9% to account for 4.2% (7) of the August postings.

TOP 5 HOURLY WAGE VACANCIES



\$95.00

Registered Nurse
@ Priority Healthcare



\$62.23 Social Service Worker - After Hours
@ Nijjaansinaanik Child and Family Services

\$60.28 Speech Language Pathologist - East Region
@ Near North District School Board

\$53.00 Nurse Practitioner
@ Canadian Shield Health Care Services Inc.

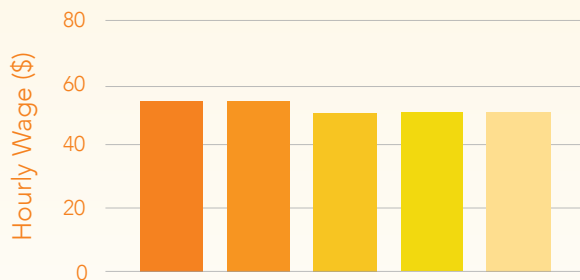
\$50.25 Registered Nurse - School and Home Care
@ Ontario Health

TOP 5 HOURLY WAGE VACANCIES



\$56.00

Registered Nurse - Obstetrics / Palliative Care
@ West Parry Sound Health Centre



\$56.00 Registered Nurse - Surgical Services
@ West Parry Sound Health Centre

\$50.24 Laboratory Technologist
@ West Parry Sound Health Centre

\$50.24 Medical Radiation Technologist
@ West Parry Sound Health Centre

\$50.00 Carpenter - Millwork
@ Oak Ridge Timber Company

TOP 3 ANNUAL SALARY VACANCIES

\$216,000.00

Regional Vice-president
@ IG Wealth Management



\$140,000.00

Finance Director
@ One Kids Place Children's Medical Treatment
Center of North East Ontario

\$122,178.00

Nurse Practitioner - Primary Health Care
@ Temagami Medical Centre and Family Health Team

Lowest Annual Salary \$37,000.00

Produce Clerk
@ Sobeys - North Bay

The average hourly wage in August, for those postings which listed (37.4%) one, was \$27.17/hour. This is an increase; +5.1% (+\$1.33/hour), from the current 12-month average of \$25.84/hour. Of the 226 postings, which listed an hourly wage, 2.7% (6) were listed at the provincial minimum wage of \$16.55/hour, this is almost identical to the previous months but is showing very gradual declining trend (-0.1%). For postings that listed an annual salary the average was \$74,982.79/year. This is higher; +2.1% (+\$1,538.98/year), than the current 12-month average of \$73,443.81/year.

TOP ANNUAL SALARY VACANCY

\$154,000.00

Duty Counsel - Family and Criminal
@ Legal Aid Ontario



\$143,000.00

Nurse Practitioner Manager - Mental Health Program
@ West Parry Sound Health Centre

\$109,000.00

Dental Hygienist
@ Dawson Dental - Callander Bay Dental

Lowest Annual Salary \$43,000.00

Branch Ambassador
@ Kawartha Credit Union

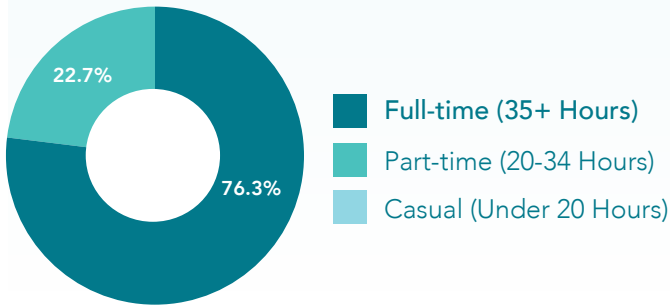
The average hourly wage in August for those postings which listed (47.6%) one was \$26.59/hour. This figure is almost identical; +0.6% (+\$0.16/hour), to the current 12-month average of \$26.43/hour. Of the 79 postings which listed an hourly wage only 1 (1.3%) was listed at the provincial minimum wage of \$16.55/hour. The average annual salary listed in the month of August was \$73666.67; significantly higher; +7.4% (+5059.91/year), than the current 12-month average annual salary of \$68,606.76/year.

FULL-TIME / PART-TIME BREAKDOWN

76.3% of listings in August

↓ **1.3%**
from July

76.3% (461) of the listings in August indicated that the employment offered would be classified as full-time. This figure represents a slight decrease; -1.3%, from the previous month when 77.3% of the job postings were classified as full-time.



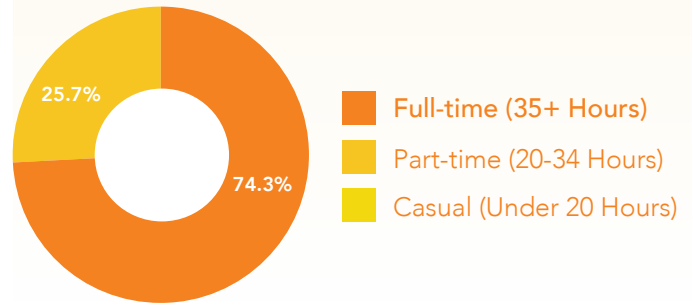
604 Postings listed hours offered (100%)

FULL-TIME / PART-TIME BREAKDOWN

74.3% of listings in August

↑ **12.92%**
from July

74.3% (124) of the listings in August indicated that the employment offered would be classified as full-time. This figure is a significant increase; +12.92%, from the previous month where 65.8% of the job postings were classified as full-time.



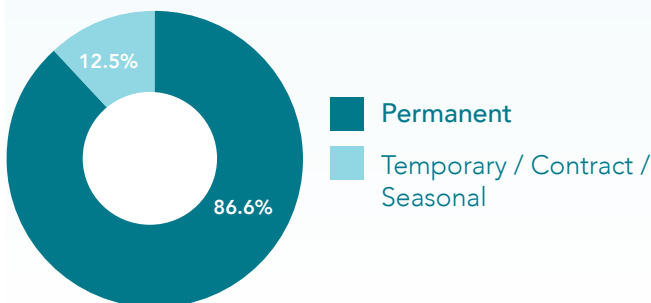
166 Postings listed hours offered (100%)

TERM OF EMPLOYMENT

86.6% of listings in August

↓ **1.1%**
from July

86.6% (523) of the listings in August stated that the opportunity in question would be permanent. This is nearly identical (-1.1%) to the previous month's figure of 87.5%.



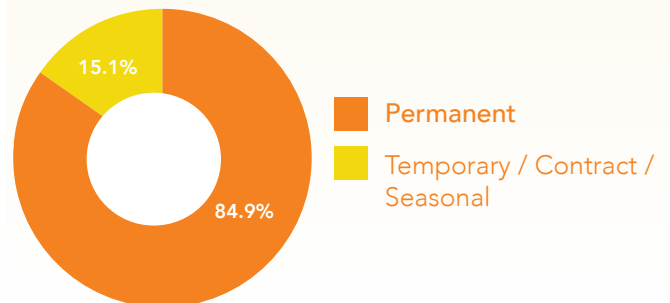
604 Postings listed hours offered (100%)

TERM OF EMPLOYMENT

84.9% of listings in August

↓ **3.8%**
from July

84.9% (141) of the listings in August stated that the opportunity in question would be permanent. This is a small decrease; -3.8%, from the previous month figure of 88.2%.



166 Postings listed hours offered (100%)

ALL EMPLOYERS WITH POSTINGS IN MONTH



NIPISSING DISTRICT

401 Auto - North Bay Chrysler
A&W Restaurant
Accident Support Services Ltd.
Addiction Treatment Centre of Excellence
- Canadore College
AECOM
Algonquin Pharmasave & Compounding Center
Alterna Savings
American Eagle Outfitters
AMJ Campbell
Apex Contractor & Developer Inc.
Apollo Transport
Aramark Canada Ltd.
Ardene
Avison Electrical
Bay Roofing and Exteriors Ltd.
Best Buy
Best Western North Bay Hotel
& Conference Centre
Beyond Sushi
Beyond Wireless North Bay-McKeown
Binx Professional Cleaning
Blackfly Lures
Blue Seal Farm
Body Back in Motion
Bombshell Studio
Boutique Marie Claire Inc
Bradwick Property Management
Brubacher Appliances
Bulk Barn Foods Limited
Bumper to Bumper - H.E. Brown
Bur Oak Resources Inc.
Burger World - Algonquin
Burger World - Hammond
CAA North and East Ontario
- North Bay
Campus Living Centres
Canada Cartage
Canadian Forces Morale and Welfare Services
Canadian Hock Exchange
Canadian Mental Health Association
- North Bay and Area
Canadian Shield Health Care Services Inc.
Canadian Tire - North Bay
Canadore College - Commerce Court
Canadore College - College Drive
CannAmm
Canor Construction
CarePartners
Caring Hands 4U Staffing Services Inc.
Carolyn Hebert CPA Professional Corporation
Carter's|OshKosh
Cascades Casino
Casey's Grill Bar
Cassellholme Home for the Aged
Cecil's Brewhouse & Kitchen
Cementation Canada
Central Welding & Iron Works
Churchill's
CJ Limited - Charm Diamond Centres
Closing the Gap Healthcare
Comfort Inn - Airport
Commonwealth Plywood Distribution
Community Living North Bay
Conseil Scolaire Catholique Franco-Nord
Conseil scolaire public du Nord-Est de l'Ontario
Contact North
Contrans Flatbed Group
CRC Solutions
Crisis Centre North Bay
Dawson Dental - North Bay
Dentistry on Airport
Dentistry on Worthington
Designed Roofing Inc., Essential Exteriors
& Northland Glass & Metal
Di-Corp
District of Nipissing Social Services
Administration Board
Dr Clean

Dr. Karim Dentistry
Dynamic Dentistry
Dyno Nobel
East Side Mario's
Eastview Development
Eclipse Stores Inc
Ecomaid
Ed Seguin & Sons Trucking and Paving
EMCO Corporation
Enterprise Rentacar
Essential Exteriors
Estee Lauder Companies
Evans Electric (North Bay) Ltd.
FDM4
FedEx Ground
Fifty's Diner
First North Enterprise Inc.
First Student Canada
Fowler Construction Company Limited
From Here to There Nurse Concierge
GardaWorld
George Stockfish, CARSTAR
GeoVerra Inc.
Gervais Restaurant and Tavern,
Country Style Donuts
GFL Environmental
Godspeed Group
Golden Estates Limited
Goodyear Canada Inc. (Retreading)
Goulet Contracting
Grant Thornton LLP
Groupe Optimum Inc.
Guy's Tire Sales Inc
H&R Block - North Bay
Hallmark
Hands TheFamilyHelpNetwork.ca - North Bay
Hands, TheFamilyHelpNetwork.ca
Harvey's - North Bay
Holiday Inn Express North Bay
Homewood Suites by Hilton North Bay
Human Capital Department
HUNTSVILLE FAMILY DENTISTRY
Hush Estetics
IG Wealth Management
Indigo Books & Music
Ironwood Properties
Jacent Strategic Merchandising Canada
Jackman Flower Shop Limited
Jean M Savignac General Woodwork Ltd
Jiffy Lube
Kal Tire
Kana Leaf
Kendall, Sinclair, Cowper, Daigle & Houlden
LLP
Kia North Bay
Knight's Inn
Kognitive Marketing
Kognitive Sales Solutions
La Voyager Inc
Lafarge Canada Inc
Lawn Care Plus
LCBO - North Bay
Ledcor Group of Companies
Literacy Alliance of West Nipissing
Long & McQuade
Lot 88 Steakhouse and Bar
Lou Dawg's Southern BBQ
Lucenti Orlando Professional Corporation
Mac Lang
Marina Point Village
Marshall Park Pharmasave
Martin Roy Transport / MRT
McDougall Insurance and Financial
McDougall Transportation a
Division of McDougall Energy Inc.
Metal Fab Ltd.
Metis Nation of Ontario
MetricAid
Metro - North Bay
Miller Paving
Miller Technology Incorporated

Ministry of the Solicitor General
Ministry of Transportation
MP Bookkeeping
Mr. Junk
Municipality of West Nipissing
Near North District School Board
Near North Mobile Media Lab
NECO Community Futures
Development Corporation
Neddy's North Bay Hyundai
Niijaansinaanik Child and Family Services
Nipissing Serenity Hospice
Nipissing Transition House
Nipissing University
Nipissing-Parry Sound Catholic
District School Board
Nordic Minesteel Technologies Inc.
North Bay & District Chamber of Commerce
North Bay Cycle and Sports
North Bay Denture Clinic
North Bay Food Bank
North Bay Golf & Country Club
North Bay Guardian Pharmacy
North Bay Humane Society
North Bay Hydro
North Bay Jack Garland Airport
North Bay Oral Surgery
North Bay Parry Sound District Health Unit
North Bay Police Service
North Bay R.C Cemeteries
North Bay Regional Health Centre
North Bay Toyota
North Bay-Mattawa Conservation Authority
Northern Diversified Limited
Northern Honda
Northern Lakes Dental
Northern OK Tire
Northern RV
Northwood Window and Door Centre
Novo Peak Health
Nurture North Clinic
NVA
One Kids Place Children's Medical Treatment
Center of North East Ontario
Ontario Health
Ontario Ministry of Natural Resources
and Forestry
Ontario Northland
Ontario Public Service
Onyx Beauty Co
Oxford Learning Centres, Inc.
P&N Trucking Services
Paramed Home Health Care
Partner's Billiards and Bowling
PartSource
Pepsico
Perimeter Aviation
PHARA
Pilot Diamond Tools Ltd.
Plan A Long Term Care Staffing
and Recruitment
Popeyes Chicken - North Bay
Priority Healthcare
Queen Street Family Dentistry
Rainbow Concrete Industries Ltd.
Redpath Mining Contractors and Engineers
Remcan Projects LP
Remissio Massage Therapy
and Wellness Center
Riv Chip Stand
Robinson's Pharmasave
Roots Canada
Savage Ford Sales Limited
Scotiabank - North Bay
Sephora Canada
Serco Canada Inc.
Shoppers Drug Mart - Josephine St.
Shoppers Drug Mart / Pharmaprix
Shree Khodiyar Ontario Inc.
Sienna Senior Living
Simcoe Building Centre

Simcoe Northern Supply
Sobeys - North Bay
Sobeys Flowers
Sodexo Canada Ltd
Sodexo Inc.
SPAR Canada
Spark Power
Spectrum Telecom Group Ltd.
Springer Animal Hospital
Staples Canada
Stewart & Bain Professional Corporation
Stock Transportation
Stockfish Automotive Group
Sturgeon Falls Brush and Contracting Ltd
Sturgeon Falls IDA
Subway - 22 Wing
Subway - Lakeshore Drive
Subway - Main Street
Subway - Pinewood Park Drive
Subway - Shirreff Ave.
Subway - Sturgeon Falls
Subway - Trout Lake Road
Swiss Chalet
Sword Managment
Syl's Neighbourhood Kitchen
Tan Tan Wok
TC Energy
TCM Produce
TD Bank
Temagami Medical Centre
and Family Health Team
Testmark Laboratories Ltd.
The Children's Aid Society of the
District of Nipissing and Parry Sound
The Corporation of the City of North Bay
The Erb Group of Companies
The Jester's Wonder Emporium LTD.
The Lindsay Weld Centre for Children
The Next Step Fitness Centre
The Sisters of St. Joseph of Sault Ste. Marie
The Submarine Place
The Urban Cafe
Thermo Coustics Limited
ThinkOn
Thomas Davis Law
Tim Hortons - North Bay
Tim Hortons - Sturgeon Falls
TJX Companies - Homesense
TJX Companies - Winners
Tranquil Care Inc.
Trans Canada Safety
Treasure Hunt
Trout lake auto
True Centre Auto Service
Twiggs - Sturgeon Falls
Twiggs Coffee Company Inc
Twiggs Coffee Roasters
- Canadore Location
Under the Hood Automotive
U-Need-A-Cab
Uniglass Plus
Van's Delivery, Moving and Storage
Village Media Inc.
Virgin Plus
VON Canada (Ontario) - North Bay
Voyageur Aviation Corp
Wacky Wings
Waggy Tails Resort
Walmart - North Bay
Wendy's Restaurants-North Bay
West Nipissing Child Care Corporation
West Nipissing General Hospital
Wine Rack
Zedd Customer Solutions



PARRY SOUND DISTRICT

1886 Lake House Bistro
Advanced Telecommunications & Cabling
Almaguin Forest Products
Almex Group
Belvedere Heights
Best Buy Express
Best Value Inn & Suites
Best Western Plus Parry Sound
Boston Pizza International, Inc.
Bourgeois Ford North
Callander Animal Hospital
Canada Post - Postes Canada
Canadian Mental Health Association
Canadian National Railway
Canadian Shield Health Care Services Inc.
CarePartners
Clara's Place Preschool Inc.
Clear Springs Golf Course
Connor Industries
Conseil scolaire public du Nord-Est de l'Ontario
Copperhead Distillery and Spirits
Country Haven Acres Residential Services Inc
Dairy Queen
Dawson Dental - Callander Bay Dental
Dent Bay Baking Company
Dillon Cove Marina & Resort Inc.
District of Parry Sound Social Services
Administration Board
Dynacare
Eastholme Home for the Aged
Edgewater Park Lodge
Gardens of Parry Sound Retirement Home
Gardens of Parry Sound Retirement Residence

Georgian Bay Propane Inc.
Glenn Burney Lodge
Go Logistics Inc
Grand Tappattoo Resort
Home and Community Care Support Services
Home Comfort Care Services
JA Northern and Eastern Ontario
Jolly Roger Inn & Resort
Kawartha Credit Union
Lakeside Cottage Care
Legal Aid Ontario
Mark's/L'quipieur
McDonald's (Parry Sound)
Municipality of Powassan
Muskoka Auto Parts (MAP) / Lou Dennis
Automotive & Marine
Near North District School Board
Nijjaansinaanik Child and Family Services
Nipissing-Parry Sound Catholic
District School Board
Oak Ridge Timber Company
Ontario Health
Osprey Links Ltd.
Parry Sound Friendship Centre
Pepsico
Phoenix Building Components Inc
Pizza Hut - Parry Sound
Powassan Home Hardware
Quality Hardwoods Ltd.
RONA - Parry Sound
S1 FOOD SERVICE INC.
Scotiabank - Parry Sound
Serenity Senior Residence
Shawanaga First Nation
Shoppers Drug Mart / Pharmaprix

SNDL
Stacked Pancake and Breakfast House
Subway
Subway - Parry Sound
Tailwinds Bar & Grill
The Beer Store
The Beer Store - South River
The Children's Aid Society of the
District of Nipissing and Parry Sound
The Friends
The Home Depot - Parry Sound
Thrive Health and Athletics
Township of The Archipelago
Tree Wise Guys
Trout Creek Senior Living
Tulloch Engineering
Value Buds
VON Canada (Ontario) - North Bay
Walmart - Parry Sound
West Parry Sound Health Centre
Western Financial Group
Wolseley Canada Inc.
YMCA of Simcoe/Muskoka



WHAT IS THE LMG MONTHLY JOBS REPORT?

This Jobs Report is a monthly publication produced by the Labour Market Group.

Each month we compile this report based on our job portal **readysethired.ca**.

Readysethired.ca is an online job portal that provides and collects real time job postings within the districts of Nipissing and Parry Sound. These postings are updated daily and provide job seekers with a one stop shop for local current employment opportunities.

FOR MORE INFORMATION & FURTHER DETAILS ABOUT LOCAL JOBS, PLEASE CONTACT :

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The Labour Market Group
Guiding partners to workforce solutions.